



## Cartwright School District Certified Step Salary Schedule 2021-22

(Includes \$1,320 from CSF 11 (301) and \$3,150 CSF 13 (301) Adjusted Annually)

<u>Years</u>	<u>BA</u>	<u>BA 30</u>	<u>MA</u>	<u>MA 30</u>	<u>MA 45</u>
0	46,470	48,170	50,470	52,170	53,870
1	47,270	48,970	51,270	52,970	54,670
2	48,070	49,770	52,070	53,770	55,470
3	48,870	50,570	52,870	54,570	56,270
4	49,670	51,370	53,670	55,370	57,070
5	50,470	52,170	54,470	56,170	57,870
6	51,270	52,970	55,270	56,970	58,670
7	52,070	53,770	56,070	57,770	59,470
8	52,870	54,570	56,870	58,570	60,270
9	53,670	55,370	57,670	59,370	61,070
10	54,470	56,170	58,470	60,170	61,870
11	55,270	56,970	59,270	60,970	62,670
12	56,070	57,770	60,070	61,770	63,470
13	56,870	58,570	60,870	62,570	64,270
14	57,670	59,370	61,670	63,370	65,070
15		60,170	62,470	64,170	65,870
16		60,970	63,270	64,970	66,670
17		61,770	64,070	65,770	67,470
18		62,570	64,870	66,570	68,270
19		63,370	65,670	67,370	69,070
20		64,170	66,470	68,170	69,870
21		64,970	67,270	68,970	70,670
22		65,770	68,070	69,770	71,470
23			68,870	70,570	72,270
24			69,670	71,370	73,070

Applies to teachers, teachers on special assignment, certified librarians, counselors, social workers, and any others placed on the certified salary schedule

Certified staff with Doctorate degree receive MA 45 plus Doctorate stipend of \$7,500

Eligibility of Placement:

BA: Employee may be granted up to ten years experience

MA/Doctorate: Employee may be granted up to fifteen years experience

\* Effective 2020-21, clock hours may not be used to advance from BA to MA columns

\* Any person who knowingly presents false degree or credit information is subject to disciplinary action which may include termination

\* Salary schedule to be reviewed biennially

\* Salary schedule subject to periodic renegotiation due to legislative or voter initiated budget changes

\* Does not include additional pay for performance, extra duty, or endorsements

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary. Employees who have retired with the Arizona State Retirement System (ASRS) and return to work for the District are responsible for the Alternative Contribution Rate (ACR) paid to ASRS, and the salary for ASRS retirees will reflect a reduction equivalent to the applicable rate to compensate the District for payment of the ACR pursuant to A.R.S. §38-766.02.